Unconscious Bias

You’re about to hire a new manager for your organisation, and three candidates have made it to the interview stage.

Who do you hire? Why? What are your first impressions?

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| **Candidate 1**Business qualification Great communicatorTeam motivatorSelf-promoterStrong Social Conscience | **Candidate 2**Journalism qualificationFierce competitorClear thinkerGreat work ethicStrong performer | **Candidate 3**No formal qualificationsManaged billion dollar businessesWell connected in the business circlesGreat leadership skills |

During recruitment, you found out a little more about each candidate.

Has this changed your preferred candidate? Why?

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| **Candidate 1**Born with tetra-amelia syndrome (absence of all 4 limbs) | **Candidate 2**Was diagnosed with asperger’s syndrome as an adult | **Candidate 3**Lives with dyslexia |

Congratulations, you’ve hired:

|  |  |  |
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| **Candidate 1****Nick Vujicic** | **Candidate 2****Anne Hegerty (The Governess)** | **Candidate 3****Richard Branson** |

#### This activity has been adapted with approval from Diversity Australia.