

Disability employment fact sheet

There are a number of reasons to consider people with disability in your hiring practice – because it is good for people, and for business. Below are some fast facts around diversity at work, and how it can benefit your organisation.

Inclusive workplaces are:

- 10 times more likely to be highly effective
- 9 times more likely to innovate
- 5 times more likely to give excellent customer service

Workers with disability are:

- 90 per cent as or more productive
- 98 per cent have average or superior safety records
- 86 per cent have average or superior attendance records
- 19 times more likely to be job satisfied
- 4 times more likely to stay in their role

For the employer:

- The costs of employing people with disability is as much as 13 per cent lower than other employees
- It also means your organisation better reflects, and can therefore better understand, your customers and clients

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